
Supplier Code of Conduct



Sjóvá operates according to a policy on sustainability and social responsibility, which, among other things, states its policy in environmental matters, social aspects and governance. In accordance with the policy, a Code of Conduct for Sjóvá's suppliers is set out, which is intended to promote and ensure that the requirements for best practices and ethics are met by them and in their entire value chain.

Sjóvá requires suppliers to adhere to the Code of Conduct and to ensure that their own suppliers do likewise.

Human rights

- The supplier honours basic human rights as described in international agreements and does not violate them.
- The supplier ensures that employees do their jobs voluntarily without coercion, and does not condone child labour or inequality.
- The supplier guarantees equal opportunities for employees and that any form of violence, harassment or discrimination will not be tolerated.

The labour market

- The supplier supports freedom of association and recognises the right to collective wage agreements.
- The supplier ensures the safety of their employees and promotes a healthy working environment and employee well-being.

Environmental matters

- The supplier contributes to the sustainability and protection of the environment.
- The supplier strives to reduce the environmental impact of their own operations through actions and responsible and conscious use of resources.

Business practices

- The supplier complies in all respects with the laws and regulations that apply to the operation and practices sound business practices.
- The supplier combats all forms of corruption, criminal activity and money laundering in all transactions.
- The supplier avoids conflicts of interest and practices responsible and transparent business practices

Sjóvá requests suppliers' signature that they work in accordance with the Code of Conduct.

Company guarantor

Company name

Company ID number